



Position Title	Developer
Direct Managers Title	Project Manager
Location	Bristol, UK
Date Established	26th May 2009
Employment Status	Permanent

1. Position Summary

A Developer is required within the Omnix Operations Team, to work on a variety of software product development and customer deployment projects. A strong team player is sought, with the attitude and flexibility to excel in a dynamic business environment and contribute towards achieving the overall team and business objectives. Omnix has established a global customer base and candidates who are interested in the opportunity to travel to customer sites to support systems deployment projects are of particular interest.

2. Key Responsibilities

- To develop software components and configure system solutions of a high quality, complying with the agreed specifications, budgets and timescales, including in the following areas:
 - Extensions to core product functionality
 - Product configuration
 - Plug-in development
 - Systems integration
 - Report generation
 - Data migration
 - Supporting system and user acceptance testing
- To provide reliable estimates to support project costing and planning activities.
- To demonstrate flexibility and to support other activities within the business as required, including:
 - Customer support
 - Customer training
 - Customer documentation
- To learn about and become a technical expert on Omnix solutions.

3. Level of Responsibility

3.1 Level of Supervision & Independence

- The Developer is required to demonstrate a high degree of self-management and independence in ensuring that delivery commitments are met.
- The Developer will report progress on a regular (at least weekly) basis to the assigned Project Manager.

3.2 Problem Solving

- The Developer is required to exhibit a high degree of initiative and problem solving skill to deliver appropriate and effective technical solutions.

3.3 Judgment

- The Developer is required to exhibit strong judgment in delivering appropriate technical solutions, escalating as appropriate.

3.4 Professional & Organisational Knowledge

- The Developer is required to build strong, cooperative and effective relationships with colleagues.
- The Developer is expected to maintain a professional and considered approach to colleagues and customers, representing the best interests of the business at all times.

3.5 Management Resources

- Project Managers for line management and day-to-day task management.

3.6 Breadth of Function

- The Developer is expected to develop the breadth of skills to support the full lifecycle of Omnix product and project deliveries.

4. Training & Qualifications

Essential:

- Educated to a good degree level in Computer Science. (2i or higher preferred.).
- Two years proven success in systems implementation / software development.
- Java, EJB 2.0, DHTML.
- SQL, RDBMS.

Desirable:

- Agile methodologies.
- Web 2.0.
- User interface design.
- Report configuration.
- Systems integration.
- Service oriented architecture.
- Enterprise scale systems deployment.
- Customer facing.
- Experience in mobile communications software and technology.
- Specifically experience of (OSS) Operational Support Systems within telecoms.

5. Position/Organisational Relationships

- Ability to build cross-functional relationships
- Ability to work with colleagues at all levels
- Ability to work in a small company where a high degree of flexibility is required

6. Person Specification

- Spoken and written communication
- Team player
- Attention to detail
- Self motivated
- Drive for Quality
- Results oriented
- Flexible