



Position Title	Junior Developer
Direct Managers Title	Project Manager
Location	Bristol, UK
Date Established	27th February 2010
Employment Status	Permanent

1. Position Summary

A Junior Developer is required within the Omnix Operations Team, to work on a variety of software product development and customer deployment projects. A strong team player is sought, with the attitude and flexibility to excel in a dynamic business environment and contribute towards achieving the overall team and business objectives. Omnix has established a global customer base and candidates who are interested in the opportunity to travel to customer sites to support systems deployment projects are of particular interest. This position is ideally suited to a newly qualified graduate seeking their first position within the software and telecoms industries.

2. Key Responsibilities

- To develop software components and configure system solutions of a high quality, complying with the agreed specifications, budgets and timescales, including in the following areas:
 - Extensions to core product functionality
 - Product configuration
 - Plug-in development
 - Systems integration
 - Report generation
 - Data migration
 - Supporting system and user acceptance testing
 - To provide reliable estimates to support project costing and planning activities.
- To demonstrate flexibility and to support other activities within the business as required, including:
 - Customer support
 - Customer documentation
- To learn about and become a technical expert on Omnix solutions.

3. Level of Responsibility

3.1 Level of Supervision & Independence

- The Junior Developer is required to demonstrate a high degree of self-management and independence in ensuring that delivery commitments are met.
- The Junior Developer will report progress on a regular (at least weekly) basis to the assigned Project Manager.

3.2 Problem Solving

- The Junior Developer is required to exhibit a high degree of initiative and problem solving skill to deliver appropriate and effective technical solutions.

3.3 Judgment

- The Junior Developer is required to exhibit strong judgment in delivering appropriate technical solutions, escalating as appropriate.

3.4 Professional & Organisational Knowledge

- The Junior Developer is required to build strong, cooperative and effective relationships with colleagues.
- The Junior Developer is expected to maintain a professional and considered approach to colleagues and customers, representing the best interests of the business at all times.

3.5 Management Resources

- Project Managers for line management and day-to-day task management.

3.6 Breadth of Function

- The Junior Developer is expected to develop the breadth of skills to support the full lifecycle of Omnix product and project deliveries.

4. Training & Qualifications

Essential:

- Educated to a good degree level in Computer Science. (2i or higher preferred.).
- Strong desire to build a successful career in software systems development within the telecommunications industry.
- Java, EJB 2.0, DHTML.
- SQL, RDBMS.

Desirable:

- Agile methodologies.
- Web 2.0.
- User interface design.
- Service oriented architecture.

5. Position/Organisational Relationships

- Ability to build cross-functional relationships
- Ability to work with colleagues at all levels
- Ability to work in a small company where a high degree of flexibility is required

6. Person Specification

- Intelligent
- Quick learning

- Excellent spoken and written communication
- Team player
- Attention to detail
- Self motivated
- Drive for quality
- Results oriented
- Flexible